

2015-16

NATIONAL FEDERATION OF URBAN-SUBURBAN
SCHOOL DISTRICTS

DIRECTORY

(3/2015)

National Federation of Urban-Suburban School Districts

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SCHOOL DISTRICTS
Executive Committee

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NFUSSD Consultant

Ronald E. Duerring, Executive Consultant
Phone: (304) 389-5024

Introduction

About the Federation

The problems and challenges facing large urban and suburban school systems today are as critical to education as those facing inner-city schools. However, until 1973, there was no single organization which could effectively unite these large districts.

In September, 1973, following more than a year of planning, The National Federation of Urban-Suburban School Districts now had an organization which would represent their views, examine mutual problems, analyze operations and generally work together on major issues.

Purpose

The National Federation of Urban-Suburban School Districts seeks to serve and represent those urban-suburban school systems which have similar problems and wish to affiliate for unified action.

The purpose of the Federation is to further the cause of education by:

1. promoting the exchange of ideas and knowledge about issues and concerns of member school systems;
2. undertaking important studies unique to member school systems; and
3. facilitating dissemination of results of these studies through a network of communication between member systems.

Programs

The Federation shares with its members important research and information on a wide variety of subjects by sponsoring studies, workshops and seminars. These programs allow member school systems to exchange theories, examine practices, evaluate operations and benefit from their combined experiences. Some areas of mutual concern are improved communications, school security, teacher evaluation, student rights and responsibilities, discipline, special education, governance, reductions in force and finance.

Meetings

The Federation may hold one conference each year in the fall. At the fall conference, the Delegate Assembly of the Federation holds a business meeting to hear reports, elect officers, and approve the budget. The Executive Committee meets at the call of the chairman and/or a majority of its members and prior to each conference meeting. The Executive Committee usually meets four times a year.

Officers and Members

The officers of the Federation are the president, vice-president and secretary/treasurer. The affairs of the Federation are conducted by the Executive Committee which consists of the president, vice-president, seven members elected from the Delegate Assembly and the immediate past-president. An Executive Consultant is employed by the Executive Committee and works at the direction of the Federation president.

The Delegate Assembly includes the superintendent of schools and a board of education member designated by each Federation board.

Finances

The operations of the Federation are presently financed through membership fees. The fiscal year of the Federation runs from July 1 to June 30. The annual budget is presented by the Chairman of the Budget Committee in consultation with the Executive Committee and submitted for approval by the Delegate Assembly at its fall meeting.

Operations

The National Federation of Urban-Suburban School Districts is unique in that it includes both school system administrators and members of boards of education. This composition provides a built-in forum for effective interaction between those who adopt policies and programs in public education and those who direct and implement them.

Membership is limited at this time to thirty school systems. As the purpose of the Federation is to address concerns of large urban-suburban school districts, total student enrollment is a factor of membership eligibility. School systems applying for membership must be approved by the Executive Committee.

The National Federation of Urban-Suburban School Districts is a working organization, not a group which has gathered together for the sake of appearance or image. School board members and administrators from member school systems become deeply involved in the studies, programs, seminars, workshops, research activities and other projects of the Federation. Member systems are expected to provide resources and local staff time, as commitments and demands permit, to these projects for the mutual benefit of the Federation. This input brings a valuable return to member systems in the form of vastly increased resources of information, techniques, experience, and expertise which may be used as local systems undertake the challenges and demands placed upon them.

District Requests

One popular benefit of membership is the district request. Each member districts may send a request to solicit information on current practices from other member districts. The NFUSSD office serves as the clearing house for the requests by sending out the request and then tracking to determine if a response is sent to the requesting district. Over 30 such requests are conducted each year. You send your requests to nfussd@suddenlink.net.

History of the NFUSSD

In 1972-73, several superintendents began discussions about organizing an association of school districts of similar characteristics so that issues of mutual interest and concern could be discussed. These superintendents, led by Ted Bell, Granite, Utah; Ed Anderson, Anne Arundel, Maryland; Floyd Hall, Greenville, South Carolina, Eddie Gilbert, Mt. Prospect, Illinois, Arzell Ball, Shawnee Mission, Kansas; and Ben Willis, Chicago (retired) convened a meeting of themselves and their board members at the airport in Atlanta to discuss the formation of the Federation. They were of the opinion that the AASA and NSBA were dominated by representatives from large city and/or rural school districts. They believed that Urban-Suburban school district concerns lacked focus in both national associations. Whereas they did not wish to duplicate those associations, they did believe that 20-30 school districts that represented 5-6% of the total national population did have a purpose in being, and could on occasion influence the direction of national policy on education.

This group agreed to establish an association that was unique in several ways. One, it would commit to sharing and exchanging “of ideas, knowledge, and understanding” about topics and problems of member school districts; two, it would “make studies of problems unique to “its members; three, it would “disseminate results and information of successful practice” among its members; and fourth, it would further the cause of education as determined by its own governing body, the delegate assembly. Unique, too, was its decision to be the only national association that would be jointly governed by board members and superintendents. In fact, the Bylaws require, when feasible (amended 1995), alternating presidents and an equal number of both to serve on the Executive Committee, and be voting delegates to the delegate assembly. Finally, it made 30 the maximum number that could be admitted to membership with membership by invitation only. Thus, the National Federation of Urban-Suburban School Districts (NFUSSD), NUFF-Said, the Federation was born (1973).

The first President elected was Ted Bell, Granite, Utah superintendent. The first Executive Consultant appointed was Ben Willis, retired, Chicago and Broward County, Florida, Beach, Florida. Dr. Willis served until 1979 when he again retired and moved Pompano Beach, Florida. The Federation then decided to affiliate with a University and/or locate nearer to Washington, D.C. Dr. George Holmes, University of Virginia professor, declined to be considered but recommended that Dr. Frank E. Barham, his university colleague, be interviewed. Subsequently, the Search Committee selected Frank E. Barham to succeed Ben Willis as its Executive Consultant. Barham’s first Federation meeting was at the 1979 Spring meeting at the BWI airport in Anne Arundel County, Maryland. Barham agreed to accept the position with these stipulations: (1) future meetings would be “hosted” by member districts rather than being conducted at airports; and, (2) that membership recruitment would be the responsibility of member boards and superintendents rather than the executive consultant. The reason for these two stipulations were that it truly would remain a “member-driven” versus staff-driven Federation. He further agreed to take the position temporarily because of other duties and obligations, and he intended to use part of his fee to employ graduate students or assistants (preferably from member districts) to help operate the Federation business.

The membership since 1979 has ranged from 14-26. It never, by choice, has achieved the maximum of 30. The remaining charter districts are Granite, Greenville, Jordan, Kanawha and Duval Counties.

Revised 12/00, 8/03, 12/03

NFUSSD PAST PRESIDENTS

1973-Terrell Ball
Granite District, UT

1974-Edward Anderson
Anne Arundel County, MD

1975-J. Floyd Hall
Greenville County, SC

1976-Dorothy Hultman
Shawnee Mission, KS

1977-Edward Gilbert
Township H.S. District 214 IL

1978-Robert DeFord
Virginia Beach, VA

1979-Ernest Grayson
Jefferson County, KY

1980-Lois Hirschi
Jordan District, UT

1981-James Adams
Winston-Salem/Forsyth County, NC

1982-Harriette Gwinn
Jefferson County, AL

1983-John Reed Call
Granite District, UT

1984-Doris Eugene
Prince George's County, MD

1985-Eli Douglas
Garland, TX

1986-Ohse Davis
Volusia County, FL

1987-Raymond Whittenburg
Jordan, UT

1988-Marilyn Praisner
Montgomery County, MD

1989-Robert Freeman
DeKalb County, GA

1990-Coleman O. Glaze
Charleston County, SC

1991-Douglas Magann
Atachua County, FL

1992-Mary Cobb
Richardson, TX

1993—Gary Livingston
Topeka, KS

1994-Patricia Sandstrom
Granite, UT

1995-Benjamin O. Canada
Atlanta, GA

1996-Catherine Burch
Prince George's County, MD

1997-Julie Miller
Shawnee Mission, KS

1998-Stephen Ronnenkamp
Granite, UT

1999-Clarence "Sonny" Savoie
St. Charles Parish, LA

2000-Bruce E. Mallory
Topeka, KS

2001-Beatrice Gordon
Montgomery, MD

2002-Rodney Lafon
St. Charles Parish, LA

2003-Terrie K. Beaudreau
Spokane, WA

2004-Jane C. Callister
Jordan, UT

2005-Thomas Cummings
North Kansas City, MO

2006-Carolyn L. Campbell
Topeka, KS

2007-Barry L. Newbold
Jordan District, UT

2008-Elizabeth Andrews
DeKalb County, GA

2009-Keith W. Lutz
Millard District, NE

2010-Barbara A. Smith
Davis District, UT

2011-Jim J. Crawford, Sr.
Kanawha County, WV

2012-Terry Ward
North Kansas City, MO

2013-W. Bryan Bowles
Davis District, UT

**Federation Member Districts
July 1, 2014-June 30, 2015**

Blue Springs, MO
Canyons District, UT
Cabell County, WV
Davis District, UT
*Granite District, UT
*Greenville County, SC
Jefferson Parish, LA
*Jordan District, UT
*Kanawha County, WV
Millard District, NE
North Kansas City, MO
Papillion-La Vista, NE
St. Charles Parish, LA
St. Tammany Parish, LA
Topeka District, KS

*Denotes Charter Membership

2014 NFUSSD WEBSITE ADDRESSES

Greenville County, SC

Website: www.greenville.k12.sc.us

Phone: (864) 355-3100

Cabell County Schools, WV

Website: <http://boe.cabe.k12.wv.us>

Phone (304) 528-5000

Jefferson Parish Public Schools

Website: www.JPSchools.org

Phone (504) 349-7600

Blue Springs, MO

Website: www.bssd.net

(816) 224-1300

Canyons District, UT

www.canyonsdistrict.org

Phone: (801) 826-5500

Jordan District, UT

Website: www.jordandistrict.org

Phone: (801) 567-8201

Davis District, UT

Website: www.davis.k12.ut.us

Phone: (801) 402-5258

Kanawha County, WV

Website: kcs.kana.k12.wv.us

Phone: (304) 348-6180

Millard Public Schools, NE

Website: www.mpsomaha.org

Phone: (402) 715-8200

St. Charles Parish, LA

Website: www.stcharles.k12.la.us

Phone: (985) 785-6289

North Kansas City District, MO

Website: www.nkcsd.k12.mo.us

Phone: (816) 413-5000

Topeka District, KS

Website: www.topeka.k12.ks.us

Phone: (785) 295-3047

Granite District, UT

Website: www.graniteschools.org

Phone: (801) 646-4101

St. Tammany Parish, LA

Website: <http://stpsb.org>

Phone: (985) 892-2276

Papillion-La Vista School District, NE

Website: www.paplv.org

Phone: (402) 537-9998

Blue Springs, Missouri School District

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Dr. Jim Finley, Superintendent
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Blue Springs, MO 64015

Rhonda Gilstrap, Vice President
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Blue Springs, MO 64015

Jennifer Casey, Treasurer
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Dave Wright, Past President
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Dale Walkup, Member
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Blue Springs School District, Blue Springs, MO Fax Number 816-224-1425

PROFILE OF BLUE SPRINGS SCHOOL DISTRICT

Enrollment: 14,681

Number of units for Graduation: 24 credits

Salary Range, Teachers: \$36,000 - \$79,215

Salary Range, Principals: \$72,000 - \$130,119

2014-2015 Budget: \$162,324,425

Federal: 6%

State: 32%

Local: 61%

Other: 1%

Years Superintendent has served: First Year

Collective Bargaining: No

Per Pupil Expenditure: \$9,078

Term of School Board Members: 3 years

School Board Members are : Elected

Number of Schools:

Elementary: 13

Percentage of Minority Students: 25.3%

Middle Schools: 4

Number of Students Free/Reduced Lunch: 31%

High Schools: 2

Other: 1 Alternative School

Most Recent Bond Referendum: 2013

1 Early Childhood Center/
Multi-Handicapped Center

Result: Passed with 86.96% of votes
Amount: \$20,000,000

1 District-Wide
Freshman Center

Canyons School District, Utah School Board

Name & Address	Telephone & Email
Sherril Taylor President Canyons School District, Utah 1586 East Casper Road Sandy, UT 84092	(801) 290-5173 sherril.taylor@canyonsdistrict.org
Steve Wrigley Vice President Canyons School District, Utah 10190 Flanders Road Sandy, UT 84092	(801) 598-3894 wrigley.steve@gmail.com
Tracy Scott Cowdell Board Member Canyons School District, Utah 32 East Main Street Sandy, UT 84070	(801) 550-9864 tracy.cowdell@canyonsdistrict.org
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Gaylene Halvorsen Administrative Secretary Canyons School District, Utah 9150 South 500 West Sandy, UT 84070	(801) 826-5011 gaylene.halvorsen@canyonsdistrict.org
James Briscoe Interim Superintendent Canyons School District, Utah 9150 South 500 West Sandy, UT 84070	(801) 826-5010 superintendent@canyonsdistrict.org

Canyons School District, Utah, Fax Number: (801) 826-5053

Profile of Canyons School District, Utah

Enrollment: 33,972

Fiscally Dependent School Board: Yes

2013-14 Budget: \$217,000,000

Federal: 6.1%
State: 56.3%
Local: 34.9%
Other: 2.7%

Per Pupil Expenditure: \$6,486

Pupil/Classroom Teacher Ratio:

Elementary: 24.3
Middle: 26.3
High: 27.3

Number of Schools:

Elementary: 29
Middle: 8
High: 4
Other: 5

Collective Bargaining:

Term of School Board Members: 4 Years

Number of School Board Members: 7

School Board Members are: Elected

Percentage of Minority Students: 23.76%

Number of Students Free/Reduced Lunch: 28.82%

Most Recent Board Referendum: N/A (New District)

Result: Passed
Amount: \$250 Million

Number of Units for Graduation: 18

Salary Range for Teachers: \$33,343-\$62,743

Salary Range for Principals: \$83,502-\$108,301

Years Superintendent Has Served: 0

Interim Superintendent Appointed: July 1, 2013

Prior Superintendent served 5 years

Cabell County Schools Information

Name & Address	Telephone & Email
Suzanne Oxley Board President 81 Copper Glen Drive Huntington, WV 25701	smowv@comcast.net (304) 525-6835
Mary Neely Board Vice President 130 Honeysuckle Lane Huntington, WV 25701	maryneely@comcast.net (304) 697-2329
Skip Parsons 7 Campbell Lane Barboursville, WV 25504	gbskip6@comcast.net (304) 733-5755
William A. Smith Superintendent Cabell County Public Schools 2850-Fifth Avenue Huntington, WV 25702	wsmith@k12.wv.us (304) 528-5030
Ladonna Patterson Secretary to the Superintendent 2850 Fifth Avenue Huntington, WV 25701	lpatters@k12.wv.us (304) 528-5043 Fax: (304) 528-5034

Profile of Cabell County Schools, Huntington, WV

Fax Number: (304) 528-5034

Enrollment:	13,028	Number of Units for Graduation:	24
2014-2015 Budget:	\$138,401,110	Salary Range for Teachers:	\$34,920-\$62,955
Federal:	9.8%	Salary Range for Principals:	\$59,495-\$100,100
State:	51.0%	Years Superintendent has Served:	9 Years
Local:	36.2%		
Other:	3.0%		
Per Pupil Expenditure:	\$10,501		
Number of Schools:	26		
Elementary:	18		
Middle:	4		
High:	2		
Career Technology:	1		
Alternative School:	1		
Collective Bargaining:	No		
Term of School Board Members:	4 Years		
Number of School Board Members:	5		
School Board Members are:	Elected		
Percentage of Minority Students:	11.87%		
Number of Students Free/Reduced Lunch:	54.01%		
Most Recent Bond Referendum:	2005		
Result: Passed	Amount:	\$60,455,843	

Davis District, Utah School Board

Name & Address	Telephone & Email
Tamara Lowe President Davis School District 2466 West 650 North West Point, UT 84015	(801) 776-0870 tlowe@dsdmail.net
L. Burke Larsen Vice President Davis School District 1776 W. 2475 North Syracuse, UT 84075	(801) 771-0587 dularsen@dsdmail.net
Peter Cannon Board Member Davis School District 1129 On the Green Way Farmington, UT 84025	(801) 447-9051 pcannon@dsdmail.net
Larry Smith Board Member Davis School District 324 West 1200 North Centerville, UT 84010	(801) 295-8553 larsmith@dsdmail.net
David Lavato Board Member Davis School District 191 E. 1500 North Layton, UT 84041	(801) 771-0587 dlovato@dsdmail.net
Barbara Smith Board Member Davis School District 1182 East 1850 South Bountiful, UT 84041	(801) 298-8628 bsmith@dsdmail.net
Carolyn Roberts Executive Secretary Davis School District 45 East State Street, P O Box 588 Farmington, UT 84025-0588	(801) 402-5258 croberts@dsdmail.net
Dr. W. Bryan Bowles, Superintendent Davis School District 45 East State Street, P O Box 588 Farmington, UT 84025-0588	(801) 402-5258 bbowles@dsdmail.net

Profile of Davis District, Utah

Enrollment: 69,121

Collective Bargaining: Classified & Certified Employees

Fiscally Dependent School Board: No

Term of School Board Members: 4 years

2014-2015 Budget: \$558,092,200

Number of School Board Members: 7

Federal: 7.6%

School Board Members are: Elected

State: 52.4%

Percentage of Minority Students: 15%

Local: 35.5%

Number of Students Free/Reduced Lunch: 26.62%

Other: 4.6%

Most Recent Bond Referendum: June 2009

Per Pupil Expenditure: \$6,253

Result: Passed

Pupil/Classroom Teacher Ratio:

Amount: \$250,000,000

Elementary: 24.4:1

Number of Units for Graduation: 27

Middle: 26.6:1

Salary Range for Teachers: \$32,886-63,419

High: 27.25:1

Salary Range for Principals: \$69,312-91,134

Years Superintendent Has Served: 11

Number of Schools:

Elementary: 60

Middle: 16

High: 8

Other: 3

Granite District, Utah School Board

Name & Address

Sarah R. Meier
Board Member
Granite School District
3937 Hazy Way
Taylorsville, UT 84129

Gayleen Gandy
President
Granite School District
3954 Contadora Circle
West Valley City, UT 84128

Connie Anderson
Board Member
Granite School District
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Salt Lake City, UT 84106

Terry H. Bawden
Vice President
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West Valley City, UT 84120

Connie Burgess
Board Member
Granite School District
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Taylorsville, UT 84123

Julene M. Jolley
Board Member
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West Valley City, UT 84120

Dan Lofgren
Board Member
Granite School District
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Salt Lake City, UT 84121

Kathy Goodfellow
Secretary to the Superintendent
Granite School District
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Salt Lake City, UT 84115-3110

Dr. Martin Bates
Superintendent

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dlofgren@graniteschools.org

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kgoodfellow@graniteschools.org

(385) 646-4523
mwbates@graniteschools.org

Granite School District
2500 South State Street
Salt Lake City, UT 84115-3110

Granite District, Utah, Fax Number (385) 646-4207

Profile of Granite School District, Utah

Enrollment: 67,600

Fiscally Dependent School Board: No

2014-15 Budget: \$551,598,450

Federal: 11%

State: 55%

Local: 34%

Other: 0%

Per Pupil Expenditure: \$6,761

Pupil/Classroom Teacher Ratio:

Elementary: 27.25:1

Junior High: 27.25:1

Senior High: 28.25:1

Number of Schools:

Elementary: 63

Junior High: 16

Senior High: 9

Other: 4

Collective Bargaining: Yes

Term of School Board Members: 4 Years

Number of School Board Members: 7

School Board Members are: Elected

Percentage of Minority Students: 44%

Number of Students Free/Reduced Lunch: 29,801 Free 5,393 Reduced

Most Recent Bond Referendum: November 2009

Result: Passed

Amount: \$256,000,000

Number of Units for Graduation: 27

Salary Range for Teachers: \$33,331-\$65,485

Salary Range for Principals: \$65,261-\$98,122

Years Superintendent has served: 4

Greenville County, South Carolina School Board

Name & Address	Telephone & Email
Kenneth E. Baxter Board Member Greenville County Schools 18 French Lane Greenville, SC 29605	(864) 991-5861 baxtersr@bellsouth.net
Debi C. Bush Board Member Greenville County Schools 47 Green Valley Road Greenville, SC 29617	(864) 271-9972 (w) dbush19@aol.com
Joy Grayson Greenville County Schools Board Member 1906 Dunlin Court Taylors, SC 29687	(864) 421-4650 (c) joy@joy4education.com
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Lynda Leventis-Wells Board Member Greenville County Schools 1107 Edwards Road Greenville, SC 29615	(864) 268-0579 (h) llwells22@gmail.com
Roger D. Meek Board Member Greenville County Schools 6 South Valley Lane Greenville, SC 29611	(864) 233-8587 (w) rdmeek@bellsouth.net
Glenda Morrison-Fair Board Member Greenville County Schools 16 Allendale Lane Taylors, SC 29687	(864) 232-1320 (h) Gsmf0651@bellsouth.net
Dr. Crystal Ball O'Connor Board Member/Secretary Greenville County Schools 4 Oak Knob Court Simpsonville, SC 29681	(864) 963-2792 (h) crystallball.oconnor@gmail.com

Danna Rohleder
Board Member
Greenville County Schools
322 S. Wingfield Drive
Greer, SC 29650

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Charles J. (Chuck) Saylor
Board Chairman
Greenville County Schools
19 Elmwood Drive
Taylors, SC 29687

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chucksaylor@gmail.com

Patrick L. Sudduth
Board Member
Greenville County Schools
2525 Country Club Road
Greer, SC 29651

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Lisa H. Wells
Board Member/Vice Chairman
Greenville County Schools
3 Keynan Court
Simpsonville, SC 29680

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Teri Brinkman
Board Liaison
Greenville County Schools
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Gail Fortner
Secretary to the Superintendent
Greenville County Schools
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Burke Royster
Superintendent
Greenville County Schools
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Profile of Greenville County, South Carolina

Enrollment: 74,019

Fiscally Dependent School Board: No

2014-2015 Budget: \$506,869,000

Federal: 1%

State: 66%

Local: 33%

Other: 0%

Per Pupil Expenditure: \$6,848

Pupil/Classroom Teacher Ratio:

Elementary grades 1-3: 21.5:1

Elementary grades 4-5: 25:5:1

Middle: 21:1

High: 22:1

Number of Schools:

Elementary: 51

Middle: 20

High: 14

Other: 15

Collective Bargaining: No

Term of School Board Members: 4 Years

Number of School Board Members: 12

School Board Members are: Elected

Percentage of Minority Students: 42.65%

Number of Students Free/Reduced Lunch: 50.24%

Most Recent Bond Referendum: n/a

Number of Units for Graduation: 24

Salary Range for Teachers: \$33,259-\$74,784

Salary Range for Principals: \$78,810-\$124,453

Years Superintendent Has Served: 2 years

Jefferson Parish Public Schools, Louisiana

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Jefferson Parish Public Schools, LA (Fax Number (504) 349-7960)

Profile of Jefferson Parish Public Schools, Harvey, LA

Enrollment: 45,759

2013-14 Budget: \$404.5 Million

State: 1%

Federal: 44%

Local: 55%

Other: 0%

Per Pupil Expenditure: \$9,850

Pupil/Classroom Teacher Ratio: 77

Collective Bargaining: In negotiation

Term of School Board Members: 4

Number of School Board Members: 9

Percentage of Minority Students: 70.4%

Number of Students Free/Reduced Lunch: 78.3%

Most Recent Bond Referendum: 2007

Result: Passed

Amount: \$15,000,000

Number of Schools:

Elementary: 51

Middle : 13

High: 13

Other: 0

Number of Units for Graduation: 24

Salary Range for Teachers: \$40,149-\$57,549

Salary Range for Principals: \$79,694-\$95,695

Years Superintendent Has Served: 1 1/2

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Jordan School District, Utah, Fax Number (801) 567-8064

Profile of Jordan School District, Utah

Enrollment: 52,710

Fiscally Dependent School Board: No

2014-2015 Budget: \$307,828,803

<i>Federal:</i>	5.47%
<i>State:</i>	72.79%
<i>Local:</i>	21.74%
<i>Other:</i>	0.00%

Per Pupil Expenditure: \$5,848

Pupil/Classroom Teacher Ratio:

<i>Elementary:</i>	24.00:1
<i>Middle:</i>	27.15:1
<i>High:</i>	27.00:1

Number of Schools:

<i>Elementary:</i>	34
<i>Middle:</i>	10
<i>High:</i>	6
<i>Other:</i>	3
<i>Technical:</i>	1

Collective Bargaining: No

Term of School Board Members: 4 years

Number of School Board Members: 7

School Board Members are: Elected

Percentage of Minority Students: 11.7%

Number of Students Free/Reduced Lunch: 24%

Most Recent Bond Referendum: 2013

<i>Result:</i>	<i>Failed</i>
<i>Amount:</i>	<i>\$495,000,000</i>

Number of Units for Graduation: 24

Salary Range for Teachers: \$29,048-62,609

Salary Range for Principals: \$83,708-108,569

Years Superintendent Has Served: 3

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Kanawha County, West Virginia, Fax Number (304) 348-7735

Profile of Kanawha County, West Virginia

Enrollment: 28,726

Fiscally Dependent School Board: No

2014-2015 Budget: \$237,972,950

Federal: 0.00%

State: 57.13%

Local: 40.21%

Other: 2.66%

Per Pupil Expenditure: \$10,316

Pupil/Classroom Teacher Ratio:

Elementary: 14:1

Middle: 15:51 :1

High: 17:96:1

Number of Schools:

Elementary: 43

Middle: 14

High: 9

Other: 5

Collective Bargaining: No

Term of School Board Members: 4 Years

Number of School Board Members: 5

School Board members are: Elected

Percentage of Minority Students: 16.25%

Number of Students Free/Reduced Lunch: 59.48%

Most Recent Bond Referendum: 2000

Result: Passed

Amount: \$27,505,000

Number of Units for Graduation: 25

Salary Range for Teachers: \$33,406-73,231

Salary Range for Principals: \$57,919-\$91,252

Years Superintendent Has Served: 16

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Profile of Millard Public Schools

Enrollment: 22853

Fiscally Dependent School Board

2014-15 Budget: \$213,673,335

Federal: 2.2%
State: 48.17%
Local: 49.61%
Other: 0.00%

Per Pupil Expenditure: \$9,144

Pupil/Classroom Teacher Ratio:

Elementary: 20.6:1
Middle: 25.2:1
High: 25.2:1

Number of Schools:

Elementary: 25
Middle: 6
High: 3
Other: 1

Collective Bargaining: Yes

Term of School Board Members: 4 Years

Number of School Board Members: 6

School Board Members are: Elected

Percentage of Minority Students: 18.47%

Number of Students Free/Reduced Lunch: 20.06%

Most Recent Bond Referendum: 2013

Result: Passed 55%
Amount: \$79,900,000 (Additions, Security & Infrastructure)

Number of Units for Graduation: 230

Salary Range for Teachers: \$36,581-\$76,489

Salary Range for Principals: \$68,003-\$141,290

Years Superintendent has Served: 1 Year

North Kansas City District, Missouri School Board

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Profile of North Kansas City District, Missouri

Enrollment: 19,001	Collective Bargaining: No
Fiscally Dependent School Board:	Term of School Board Members: 3 years
2013-2014 Budget	Number of School Board Members: 7
<i>Federal: 6.00%</i>	School Board Members are: Elected
<i>State: 26.00%</i>	Percentage of Minority Students: 35.80%
<i>Local: 68.00%</i>	Number of Students Free/Reduced Lunch: 48.73 %
<i>Other: 0.00%</i>	Most Recent Bond Referendum: April 2007
Per Pupil Expenditure: \$9,725	<i>Result: Passed</i>
Pupil/Classroom Teacher Ratio:	Amount: \$21,000,000
<i>Elementary: 18.76</i>	Number of Units for Graduation: 22
<i>Middle: 15.80</i>	Salary Range for Teachers: \$37,718-75,938
<i>High: 20.75</i>	Salary Range for Principals: \$88,077-\$130,157
Number of Schools:	Years Superintendent Has Served: 4
<i>Elementary: 21</i>	
<i>Middle: 5</i>	
<i>High: 4</i>	
<i>Other: 1</i>	

Papillion-La Vista School District, Nebraska

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Papillion-La Vista School District, Nebraska, Fax Number (402) 537-6216

Profile of Papillion-La Vista, Nebraska School Board

Enrollment: 11,023

Years Superintendent has served: 2

Fiscally Dependent School Board:

Salary Range for Teachers: \$35,000-\$74,375

Salary Range, Administrators: \$81,225-\$210,120 (Superintendent)

2015-16 Budget: \$121,244,240

School Board Members are: Elected

Federal: 4.7%

Term of School Board Members: 4 years

State: 41.69%

Number of School Board Members: 6

Local: 47.61%

Percentage of Minority Students: 16%

Other: 0.44%

Number of Students Free/Reduced Lunch: 20%

Most Recent Bond Referendum: November 6, 2012

Result: Passed

Amount: \$59.6 Million

Per Pupil Expenditure: \$9,910

Pupil/Classroom Teacher Ratio:

Elementary: 20.46

Middle: 22.75

High: 21.66

Number of Schools:

Elementary: 15 (Fall 2015)

Middle: 2 (3 Fall 2016)

High: 2

Other: 5

Number of Units for Graduation

Collective Bargaining: Meet & Confer

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St. Charles Parish, Louisiana, Fax Number: (985) 785-1025

Profile of St. Charles Parish, Louisiana

Enrollment: 9,756

Collective Bargaining: No

Fiscally Dependent School Board: No

Term of School Board Members: 4 Years

2014-15 Budget: \$145,832,972

Number of School Board Members: 8

Federal: 7.3%

State: 20.7%

Local: 70.5%

Other: 1.05%

School Board Members are: Elected

Percentage of Minority Students: 41.10%

Per Pupil Expenditure: 13,235

Number of Students Free/Reduced Lunch: 52.1%

Pupil/Classroom Teacher Ratio:

Elementary: 20.1:1

Middle: 10.1:1

High: 19.1:1

Most Recent Bond Referendum: April 2012

Result: Passed

Amount: \$45,000,000

Number of Schools:

Elementary: 9

Middle: 4

High: 2

Other: 2

Number of Units for Graduation: 24

Salary Range for Teachers: \$43,365-\$63,228

Salary Range for Principals: \$75,062-\$92,157

Years Superintendent Has Served: 1

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St. Tammany Parish, Louisiana, Fax Number: (985) 898-3281

Profile of St. Tammany Parish, Louisiana

Enrollment: 37,944

Collective Bargaining: Yes

Fiscally Dependent School Board:

Term of School Board Members: 4 Years

2014-15 Budget: \$384,828,985

Number of School Board Members: 15

Federal: <1.00%

State: 55.00%

Local: 45.00%

Other:

School Board Members are: Elected

Percentage of Minority Students: 26%

Per Pupil Expenditure: \$10,059

Number of Students Free/Reduced Lunch:
47.00%

Pupil/Classroom Teacher Ratio:

Elementary: 21.70

Middle: 23.69

High: 20.56

Most Recent Bond Referendum:

Result: Passed

Amount: \$135,000,000

Number of Schools:

Elementary: 26

Middle: 21

High: 8

Number of Units for Graduation: 24

Salary Range for Teachers: \$44,284-66,514

Salary Range for Principals: \$60,450-\$121,478

Years Superintendent Has Served: 4 Years

Topeka District, Kansas School Board

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Profile of Topeka District, Kansas

Enrollment: 13,852

Collective Bargaining: Yes

Fiscally Dependent School Board: Yes

Term of School Board Members: 4 Years

2013-14 Budget: \$190,540,905

Number of School Board Members: 7

Federal: 17.00%

School Board Members are: Elected

State: 62.00%

Percentage of Minority Students: 58.00%

Local: 21.00%

Other: 0.00%

Number of Students Free/Reduced Lunch: 77%

Per Pupil Expenditure: \$13,619

Most Recent Bond Referendum: 2002

Pupil/Classroom Teacher Ratio:

Result: Passed

Elementary: 20:1

KG-1: 19-1—2:1

2-5: 22:1-24:1

Amount: \$24,500,000

Middle: 24:1

High: 30.1

Number of Units for Graduation: 24

Number of Schools:

Salary Range for Teachers: \$35,940-57,040

Elementary: 17

Middle: 6

High: 3

Other: 4

Salary Range for Principals: \$TBA

Years Superintendent Has Served: 3